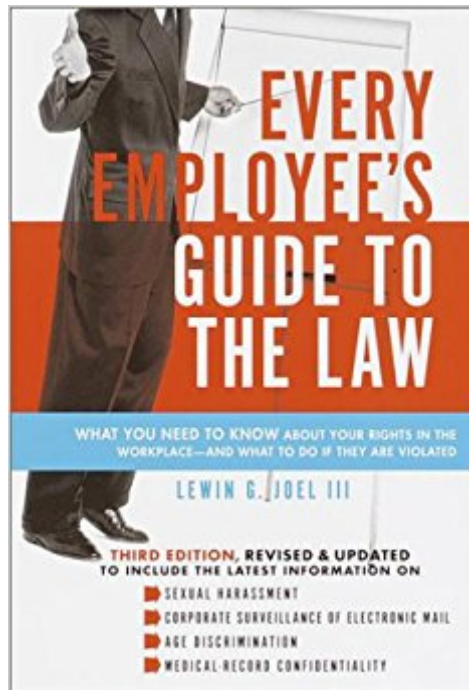




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# Every Employee's Guide To The Law



## Synopsis

The indispensable legal handbook for anyone looking for a job, holding a job, or leaving a job has now been substantially revised and updated to include new laws and regulations. Whether you work in an office, a factory, or a small business, Every Employee's Guide to the Law presents valuable information about such issues as: The interview: what questions can and cannot be asked Discrimination: up-to-date revisions to laws dealing with race, sex, age, handicap, national origin, and religion Sexual harassment: how to define it and how to document it E-mail: how your right to privacy is affected Concise, comprehensive, and completely accessible, Every Employee's Guide to the Law explains everything you need to know.

## Book Information

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## Customer Reviews

This work of popular legal reference is similar in approach to Dan Lacey's *Your Rights in the Workplace* ( LJ 2/15/92). Like Lacey, labor lawyer Joel presents an employee's legal rights from the initial mating dance of the job interview to, as increasingly occurs, a messy divorce at termination. Joel sees a worker's best defense as a good offense: he suggests we each start compiling a "personal personnel file" from the moment we spot a seductive want ad, maintaining this paper trail to counter our bosses' documentation should the need arise. In a downright chatty style, Joel discusses over 100 strictures governing hours, wages, working conditions, discrimination, and related issues. He provides fuller coverage than Lacey of the 1990 Americans with Disabilities Act. Joel also untangles the labyrinth of workers'-compensation rules, and aging baby boomers will

appreciate his coverage of the age-discrimination law that protects the "Over Forties." A robust glossary, summaries of key legislation, and examples of real-life employment conflicts conclude the book. Recommended to libraries serving the legal research needs of the public.- Michael Stevenson, Harvard Business Sch. Lib.Copyright 1993 Reed Business Information, Inc. --This text refers to an out of print or unavailable edition of this title.

The indispensable legal handbook?? for anyone looking for a job, holding a job, or leaving a job??has now been substantially revised and updated to include new laws and regulations. Whether you work in an office, a factory, or a small business, Every Employee's Guide to the Law presents valuable information about such issues as: The interview: what questions can and can't be asked Discrimination: up-to-date revisions to laws dealing with race, sex, age, handicap, national origin, and religion Sexual harassment: how to define it and how to document it E-mail: how your right to privacy is affected Concise, comprehensive, and completely accessible, Every Employee's Guide to the Law explains everything you need to know.

Every Employee's Guide to the Law is an essential read for anyone entering or who has been in the work force. Whether you are a high school student just entering the work force with your first job....or....a seasoned veteran of the work force with years under your belt, this book is a MUST HAVE!It very clearly and easily outlines the who, what, why, where, and how of entering, working in, and even leaving the workforce. It's a help to anyone who reads it understand where THEY stand as an employee under contract OR at will of another.It's written in such a way that anyone can understand it. There isn't a lot of legal jargon that is confusing in it. The legaleze that is in the book is explained and broken down so that anyone can understand what is meant.I would recommend this book for the recent college graduate, the brand spanking new high school student getting their first job, or a senior who is supplementing their income after retirement.It's also very informative for the unemployed, whether it's recently unemployed or in the process of.Let's not forget to mention the cross referencing that happens in this book. There are sections in each chapter that give the reader the ability to cross reference information listed. Not to mention it gives statutory law by state!I can't say it enough, GREAT BOOK!

I can't say what the latest and greatest laws are for employees and whether you'll WIN your case. But I can say that just reading this book and understanding the players, process and theories is INVALUABLE.The book does a wonderful job of explaining the thought behind laws related to

common employee issues and how to be prepared to defend yourself, do more research and of course, prepare to hire a lawyer in an INFORMED way. Would recommend this book to anyone, however, it's likely most effective for folks, that work for corporations or companies with at the very least 150-200 employees. Perhaps a little less, but generally, smaller companies often do as they wish...

**Every Employee's Guide To The Law** This book is a great resource on employment law. It talks about employment discrimination, unions, wage disputes, worker safety, and litigation. It arms the reader with valuable knowledge on how to deal with unethical employers and workplace discrimination. It talks about the many lawsuits that have been successfully litigated against companies and educates the reader on how to affirm their rights under the law. Other topics include interviewing, sexual harassment, workplace privacy, benefits, worker's compensations, and human resources. Most companies and their managers are only looking out for their own interests, so the employee needs to be educated about workplace issues. I highly recommend this useful and educational book.

I've read a few books pertaining to employment law and this is BY FAR the most interesting. It puts everything in relatable terms from both employee and employer perspectives.

Excellent book. Very good and useful information. Perfect for a Facilities/Construction law class I am taking for undergrad degree. Last revision was 2001 I believe so it may not be 100% accurate but very good information nonetheless.

what a great book, and one that anyone and everyone should read.. You may have the best job in the world, with the best boss, and co-workers. However, you never know what the future holds.. No matter where you work, its always good to know your rights and this book does a great job explaining it. It is to the point, easy to understand. Defintely worth it

I should have looked at the publishing date before I bought this book. My fault. This book that I bought was stamped "withdrawn" obviously from a library. It had the torn pocket on the inside cover. It may have been a great book at one time but I suspect the law has changed quite a bit in the last 12 years. I'm going to send it back.

Great book!!!!!! Easy reading and very informative

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